

TENTATIVE BUDGET PLAN

2021 - 2022

School Committee Meeting & Public Hearing March 3, 2021





Serving the Communities of:

Ashburnham, Ashby, Athol, Barre, Fitchburg, Gardner, Harvard, Holden, Hubbardston, Lunenburg, Petersham, Phillipston, Princeton, Royalston, Sterling, Templeton, Westminster, Winchendon

FISCAL YEAR 2022 BUDGET SUMMARY

			FINAL	PROPOSED		
			FY'2021	FY'2022	<u>DIFF</u>	% Change
		Net School Spending	25,383,245	25,939,775	556,530	2.19%
		Transportation	2,086,980	2,168,560	81,580	3.91%
		Above Net School Spending	899,640	600,714	(298,926)	-33.23%
		Capital Budget ~ Equipment	345,000	345,000	0	0.00%
		Vehicles	100,000	60,000 0	(40,000)	-40.00%
		BONDS (Principal & Interest)	0		0	0.00%
	Total Budget		\$28,814,865	\$29,114,049	\$299,184	1.04%
	Less Revenues:	Estimated Ch. 70	15,445,809	15,489,639	43,830	0.28%
		ESSER II	0	296,624	296,624	100.00%
(1)	REQUIRED MINIM	UM CONTRIBUTION	\$9,937,436	\$10,153,512	\$216,076	2.17%
	Transportation & Ot	her Operating Budget	\$2,986,620	\$2,769,274	(\$217,346)	-7.28%
	<u>Less:</u>	Estimated Transportation Aid Regional Transportation Fund	1,511,290 350,000	1,599,186 0	87,896 (350,000)	5.8% -100.0%
		Excess & Deficiency	375,000	300,000	(75,000)	-20.0%
(2)	NET TRANSPORT	ATION & OTHER OPERATING	\$750,330	\$870,088	\$119,758	15.96%
!	Capital Budget ~ (Ed	quipment & Vehicles)	\$445,000	\$405,000	(\$40,000)	-8.99%
	Less:	Excess & Deficiency	150,000	150,000	0	0.0%
(3)	NET CAPITAL AS	<u>SESSMENT</u>	\$295,000	\$255,000	(\$40,000)	-13.56%
!	BONDS		\$0	\$0	\$0	0.00%
	<u>Less:</u>	School Building Authority Aid	0	0	0	0.0%
(4)	NET BONDS		\$0	\$0	\$0	0.00%
	TOTAL ASSESSMEN	NT (All Budgets)	\$10,982,766	\$11,278,600	\$295,834	2.69%

General Fund-Income and Expense Summary

General Fu	nd Income	Received 16-17	Received 17-18	Received 18-19	Received 19-20	Approved 20-21	Proposed 21-22	Change (Decrease)	% Change
3									
State Aid	Charter 70	12 020 225	14 144 011	14 722 749	15 425 707	15 445 900	15 490 620	20.012	0.12
	Chapter 70	13,920,325	14,144,811	14,733,748	15,425,797	15,445,809	15,489,639	20,012	0.13
	Transportation Reimbursement	1,331,125	1,232,580	1,251,384	1,669,492 0	1,511,290 0	1,599,186	87,896	5.26
	ESSER II	0	0	0			296,624	296,624	100.00
ın ·	School Building Authority Aid	948,213	948,213	948,213	948,213	0	0	0	0.00
Local Receip		10 120 020	10 214 076	10 541 157	10 (0(102	10 002 766	11 279 (00	205.024	2.77
	Community Assessments	10,120,930	10,314,076 0	10,541,157	10,696,192	10,982,766	11,278,600 0	295,834	2.77
	Interest Income	39,725	0	139,658	96,238	0	0	0	0.00
	Miscellaneous Receipts	145,590		87,750	33,699		-	0	0.00
	Appropriation from E&D	295,000	256,000	225,000	250,000	525,000	450,000	(250,000)	0.00
	Fund Transfers	0	0	0	0	350,000	0	(350,000)	-100.00
	Total General Fund Income	\$26,800,908	\$26,895,680	\$27,926,910	\$29,119,631	\$28,814,865	\$29,114,049	\$350,366	1.20
2 10	DAGE.	Expended	Expended	Expended	Expended	Approved	Proposed	Change	0/ CI
seneral Oc	&M Expenses	16-17	17-18	18-19	19-20	20-21	21-22	(Decrease)	% Chang
	District Leadership	900,557	974,831	919,738	1,028,117	1,036,310	1,124,885	88,575	8.55
	Instruction	,		· · · · · · · · · · · · · · · · · · ·				,	
		13,588,046	13,814,713	14,160,261	14,435,156	15,297,574	15,260,095	(37,480)	
	Student Services	2,810,455	2,920,223	2,987,800	2,918,437	3,166,384	3,313,866	147,482	4.60
	Operations & Maintenance	3,183,704	3,205,088	3,313,989	3,618,857	3,515,274	3,498,628	(16,646)	
	Fixed Charges	3,976,770	4,137,819	4,501,454	4,663,225	4,989,273	5,176,525	187,252	3.75
	Fixed Assets	357,679	285,266	334,438	293,776	400,000	360,000	(40,000)	
	Transfer to Reserves		40,000	40,000	40,000	95,000	80,000	(15,000)	
	Tuition	343,079	317,035	300,562	268,192	315,050	300,050	(15,000)	-4.70
	Total Expenses	\$25,160,290	\$25,694,974	\$26,558,241	\$27,265,759	\$28,814,865	\$29,114,049	\$299,184	1.04
Debt Servic	10	Expended	Expended	Expended	Expended	Approved	Proposed	Change	% Chang
ocht Sci vic		<u> 16-17</u>	17-18	18-19	19-20	20-21	21-22	(Decrease)	70 Chung
	Principal	1,030,000	1,068,000	1,104,000	1,143,000	0	0	0	0.00
	Interest	174,669	133,263	90,329	45,949	0	0	0	0.00
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,						
	Total Expense	\$1,204,669	\$1,201,263	\$1,194,329	\$1,188,949	\$0	\$0	\$0	0.00
	Total General Fund Expenses	\$26,364,958	\$26,896,237	\$27,752,571	\$28,454,708	\$28,814,865	\$29,114,049	\$0	0.00
	Tom. Seneral Pana Dapenses	\$20,00 i,700	\$20,070,201	\$2191029011	φ 2 0,101,700	\$20,011,003	Q27,111,017	- 50	
			42.00	40.11	40.77	-0.71		Change	Change
		16-17	17-18	18-19	19-20	20-21	21-22	(Decrease)	(Decree

								Change	Change
		16-17	17-18	18-19	19-20	20-21	21-22	(Decrease)	(Decrease)
1	Foundation Enrollment	1,500	1,496	1,487	1,474	1,470	1,461	(9)	-0.61%

SUMMARY BY FUNCTION CODE

2018 -2022

		FY18	FY19	FY20	FY21	FY22	Increase/	Percentage
		Actual	Actual	Actual	Approved	Proposed	Decrease	Incr/Decr
Function Code	Function Description	Expenditures	Expenditures	Expenditures	Budget	Budget	FY 21 to FY 22	FY21 to FY22
1100	School Committee	44,817	47,240	49,869	48,550	46,550	(2,000)	-4.12%
1200	Superintendent's Office	323,940	304,181	343,690	331,350	337,018	5,668	1.71%
1400	Finance and Legal	491,422	487,063	511,678	546,410	551,317	4,907	0.90%
1450	District Technology	114,652	81,254	122,880	110,000	190,000	80,000	72.73%
1430	FUNCTION 1000 DISTRICT LEADERSHIP	974,831	919,738	1,028,117	1,036,310	1,124,885	88,575	8.55%
2100	Curriculum Supervision	970,933	943,272	1,037,904	950,510	1,019,865	69,355	7.30%
2200	Principal's Office	445,583	460,817	444,615	478,045	483,266	5,221	1.09%
2250	Building Technology	265,313	195,265	227,773	232,779	240,634	7,855	3.37%
2300	Teaching Services	9,415,070	9,651,962	9,904,695	10,534,418	10,692,193	157,775	1.50%
2320	Medical/Therapeutic Services	3,413,070	3,031,302	3,304,033	500	500	101,110	0.00%
2350	Professional Development	141,938	126,257	114,888	192,100	164,100	(28,000)	-14.58%
2400	Textbooks and Instructional Materials	942,826	1,050,419	1,014,973	1,071,590	904,890	(166,700)	-14.56%
2450	Instructional Technology	354,193	418,507	365,916	461,825	355,949	(105,876)	-22.93%
2700	Student Services	1,174,295	1,199,218	1,208,404	1,241,415	1,262,979	21,565	1.74%
2800	Psychological Services	103,912	114,543	115,987	134,392	135,718	1,326	0.99%
2000	FUNCTION 2000 INSTRUCTION	13,814,063	14,160,261	14,435,156	15,297,574	15,260,095	(37,480)	-0.25%
3200	Health Services	231,544	209,150	227,675	232,734	239,960	7,226	3.10%
3300	Student Transportation	2,007,387	2,116,436	1,849,076	2,263,098	2,332,678	69,580	3.10%
3510	Athletic Services	369,561	377,821	319,324	413,929	407,755	•	-1.49%
3510	Student Activities	191,521	164,242	394,421	200,000	195,000	(6,173) (5,000)	-1.49%
3600	Security Security	120,210	120,151	394,421 127,941	200,000 56,623	138,473	(5,000)	-2.50% 144.55%
3000	FUNCTION 3000 STUDENT SERVICES	2,920,223			3,166,384	3,313,866	147,482	4.66%
4110			2,987,800	2,918,437				0.98%
4110	Custodial Services Heating of Building	676,403 167,069	707,907 166,846	720,964 153,799	782,523 175,000	790,217 172,500	7,694 (2,500)	-1.43%
4130	Utilities	1,359,906	1,344,157	1,269,514	1,357,843	1,355,503	, , ,	-0.17%
							(2,340)	
4210	Maintenance of Grounds	92,899	56,832	67,920	95,000	90,000	(5,000)	-5.26%
4220 4230	Maintenance of Buildings	383,882	397,631	312,377	400,306	365,806	(34,500)	-8.62%
	Maintenance of Equipment	309,610	349,909	405,387	341,602	351,602	10,000	2.93%
4300	Extraordinary Maintenance	88,667	79,478	61,267	125,000	110,000	(15,000)	-12.00%
4400	Networking & Telecomm	25,658	91,429	259,354	105,000	130,000	25,000	23.81%
4450	Technology Maintenance	100,994	119,799	368,275	133,000	133,000	- (40.040)	0.00%
5400	FUNCTION 4000 OPERATIONS & MAINT	3,205,088	3,313,989	3,618,857	3,515,274	3,498,628	(16,646)	-0.47%
5100	Employee Retirement	262,917	267,423	273,910	345,102	324,626	(20,476)	-5.93%
5200	Employee Benefits	2,702,916	2,823,862	2,954,242	3,140,172	3,271,155	130,983	4.17%
5250	Retired Employee Benefits	1,030,756	1,272,718	1,282,215	1,341,499	1,410,523	69,024	5.15%
5260	Other Non-Employee Insurance	121,190	111,718	118,447	130,000	128,000	(2,000)	-1.54%
5500	Fixed Charges	20,039	25,733	34,410	32,500	42,222	9,722	29.91%
	FUNCTION 5000 FIXED CHARGES	4,137,819	4,501,454	4,663,225	4,989,273	5,176,525	187,252	3.75%
7000	Acquisition of Fixed Assets	285,266	334,438	293,776	400,000	360,000	(40,000)	-10.00%
	FUNCTION 7000 FIXED ASSETS	285,266	334,438	293,776	400,000	360,000	(40,000)	-10.00%
8100	Long Term Debt - Principal	1,068,000	1,104,000	1,143,000	-	-		0.00%
8200	Long Term Debt - Interest	133,263	90,329	45,949	_	_	_	0.00%
	FUNCTION 8000 DEBT RETIREMENT	1,201,263	1,194,329	1,188,949	_	-		0.00%
9000	Tuition to other districts	317,035	300,562	268,192	315,050	300.050	(15,000)	-4.76%
0000	FUNCTION 9000 TUITION	317,035	300,562	268,192	315,050	300,050	(15,000)	-4.76%
	Transfer to Compensated Absence Fund			<u>.</u>	40,000	25,000	(15,000)	-37.50%
	Transfer to OPEB Fund	_	_	_	10,000	10,000	(10,000)	0.00%
	Transfer to Stabilization Fund	40,000	40,000	40,000	45,000	45,000		0.00%
	Tabel	A 00 00F F0F	A 07 750 574	,		,	A 000 404	
	Total	\$ 26,895,587	\$ 27,752,571	\$ 28,454,708	\$ 28,814,865	\$ 29,114,049	\$ 299,184	1.04%

Massachusetts Department of Elementary and Secondary Education

Office of School Finance

FY22 Chapter 70 Foundation Budget

832 Montachusett



	Base Foundation Components						Incremental Costs Above the Base							
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
		Kinderg	arten		Junior/	High		Special Ed	Special Ed	English learners	English learners	English learners		
	Pre-school	Half-Day	Full-Day	Elementary	Middle	School	Vocational	In-District	Tuitioned-Out	PK-5	6-8	High School/Voc	Low income	TOTAL
Foundation Enrollment	0	0	0	0	0	0	1,461	7	0 0	0	0	15	452	1,461
1 Administration	0	0	0	0	0	0	592,246	195,840	0	0	0	1,265	27,260	816,611
2 Instructional Leadership	0	0	0	0	0	0	1,069,642	C	0	0	0	2,214	129,164	1,201,020
3 Classroom & Specialist Teachers	0	0	0	0	0	0	10,790,084	646,221	. 0	0	0	15,499	1,260,895	12,712,699
4 Other Teaching Services	0	0	0	0	0	0	753,847	603,368	0	0	0	2,214	0	1,359,429
5 Professional Development	0	0	0	0	0	0	337,286	31,173	0	0	0	633	61,169	430,261
6 Instructional Materials, Equipment & Technology*	0	0	0	0	0	0	1,987,647	27,209	0	0	0	1,581	9,379	2,025,816
7 Guidance & Psychological Services	0	0	0	0	0	0	595,504	C	0	0	0	949	51,058	647,510
8 Pupil Services	0	0	0	0	0	0	802,147	C	0	0	0	316	265,310	1,067,774
9 Operations & Maintenance	0	0	0	0	0	0	2,679,386	218,762	. 0	0	0	3,796	0	2,901,944
10 Employee Benefits/Fixed Charges*	0	0	0	0	0	0	2,223,861	247,826	. 0	0	0	3,479	203,960	2,679,127
11 Special Education Tuition*	0	0	0	0	0	0	0	C	0	0	0	0	0	0
12 Total	0	0	0	0	0	0	21,831,650	1,970,399	0	0	0	31,947	2,008,195	25,842,191
13 Wage Adjustment Factor	100.0%										Foundation Budget	per Pupil		17,688

*The wage adjustment factor is applied to underlying rates in all functions except instructional equipment, benefits and special education tuition.

14 Low income percentage 31.9%

15 Low income group

Total foundation enrollment (column 14) does not include incremental costs above the base. The pupils are already counted in columns 1 to 7.

Total foundation enrollment assigns pupils in pre-kindergarten and half-time kindergarten an enrollment count of .5.

 $Special\ education\ in-district\ enrollment\ is\ an\ assumed\ percentage,\ representing\ 3.82\ percent\ of\ K-12\ non-vocational\ enrollment\ and$ 4.82 percent of vocational enrollment. Special education tuitioned-out enrollment is also an assumed percentage, representing 1 percent of non-vocational K-12 enrollment.

Direct certification includes the Supplemental Nutrition Assistance Program (SNAP); the Transitional Assistance for Families with Dependent Children (TAFDC); MassHealth (Medicaid); and students in foster care.

Low income and English learner foundation budget increments are based on:

the number of students attending school in the district or district residents who attend charter schools.

The low income percentage is the ratio of the low-income enrollment to:

the total students attending school in the district and the total resident students attending charter schools.

Each component of the foundation budget represents the enrollment in row 10 multiplied by the appropriate statewide foundation allotment.

The foundation budget shown on this page may differ from the final number used in the formula, due to rounding error.

English learner foundation budget as % total foundation budget	0.1%
Low-income foundation budget as % total foundation budget	7.8%

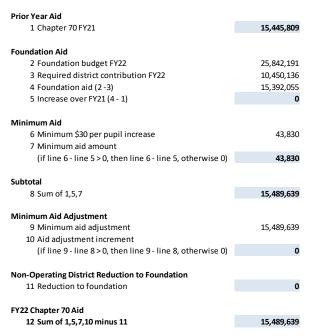
Low income enrollment determination	
Estimated low income enrollment based on FY16 Ch.70	452
FY22 low income enrollment from direct certification	437
greater number used for FY22 Chapter 70	452

Massachusetts Department of Elementary and Secondary Education

FY22 Chapter 70 Summary

832 Montachusett

Aid Calculation FY22



Note on Minimum Aid Adjustment on lines 9 and 10:

The minimum aid adjustment is the sum of (a) the greater of foundation aid or base aid determined based on the FY21 base and incremental rates, inflated to FY22, and (b) foundation enrollment multiplied by \$30. The aid adjustment increment (line 9) is the line 8 amount less the line 7 amount if the difference is positive. Otherwise, the increment is zero.



Comparison to FY21

	FY21	FY22	Change	Pct Chg
Enrollment	1,470	1,461	-9	-0.61%
Foundation budget	25,382,631	25,842,191	459,560	1.81%
Required district contribution	9,937,436	10,450,136	512,700	5.16%
Chapter 70 aid	15,445,809	15,489,639	43,830	0.28%
Required net school spending (NSS)	25,383,245	25,939,775	556,530	2.19%
Target aid share	59.83%	57.71%		
C70 % of foundation	60.85%	59.94%		
Required NSS % of foundation	100.00%	100.38%		

ESSER II Allocation Available to Fund Increase in Required District Contribution	
(A) ESSER II allocation	
(B) 75% of ESSER II allocation	refer to Regional District Members tab
(C) Change in required district contribution over FY21	for more info
(D) ESSER II allocation available to fund district contribution increase	
(if C > 0, then lesser of B or C, otherwise 0)	



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Select or type full regional district name below
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Massachusetts Department of Elementary and Secondary Education FY22 Chapter 70

Foundation Enrollment in Regional District

MASSACHUSETTS DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

Regional District Enrollment and Contributions by Member City or Town

The table below presents the minimum required local contribution for each member to the selected regional district.

Note: A city or town might belong to more than one regional district (e.g., a regional district a vocational district) and therefore be required to contribute to multiple districts. See the regional allocation tab for a full list of minimum required contributions for each city or town.

Foundation enrollments are presented as whole numbers. Changes reflect differences in enrollment prior to rounding.

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Required Minimum Contribution to Regional District

Regional ESSER II allocation 651,823
75% allocation 488,867

ESSER II Allocation Available to Fund Increase in Required Minimum Contribution

LEA Member	FY21	FY22	Change	FY21	FY22	Change	Increase/Decrease	Percentage of Regional Required Minimum Contribution	Proportional Share of 75% of Regional ESSER II Allocation	ESSER II Allocation Available to Fund Required Contribution Increases
Total	1,470	1,461	-9	9,937,436	10,450,136	512,700			If increase, then 75% of regional ESSER II allocation, otherwise zero	If increase, then lesser of column L and column O, otherwise zero
11 Ashburnham	67	70	3	522,443	563,138	40,695	increase	5%	26,344	26,344
12 Ashby	35	37	2	351,676	387,730	36,054	increase	4%	18,138	18,138
15 Athol	108	113	5	285,516	326,976	41,460	increase	3%	15,296	15,296
21 Barre	54	48	-6	371,345	344,376	-26,969	decrease	3%	0	0
97 Fitchburg	385	384	-1	1,667,871	1,661,094	-6,777	decrease	16%	0	0
103 Gardner	189	178	-11	1,055,568	1,063,063	7,495	increase	10%	49,731	7,495
125 Harvard	4	4	0	56,981	58,370	1,389	increase	1%	2,731	1,389
134 Holden	83	88	5	822,750	919,528	96,778	increase	9%	43,016	43,016
140 Hubbardston	51	42	-9	523,136	455,790	-67,346	decrease	4%	0	0
162 Lunenburg	82	83	1	814,475	871,244	56,769	increase	8%	40,758	40,758
234 Petersham	3	5	2	35,580	60,442	24,862	increase	1%	2,828	2,828
235 Phillipston	20	18	-2	187,283	198,655	11,372	increase	2%	9,293	9,293
241 Princeton	28	29	1	398,870	423,186	24,316	increase	4%	19,797	19,797
255 Royalston	13	12	-1	75,585	78,481	2,896	increase	1%	3,671	2,896
282 Sterling	62	64	2	832,971	933,927	100,956	increase	9%	43,690	43,690
294 Templeton	88	89	1	549,452	603,992	54,540	increase	6%	28,255	28,255
328 Westminster	68	81	13	632,837	800,094	167,257	increase	8%	37,429	37,429
343 Winchendon	130	116	-14	753,097	700,050	-53,047	decrease	7%	0	0

STUDENT ENROLLMENT AND SCHOOL ATTENDING CHILDREN COMPARISONS

FOUNDATION ENROLLMENT

SCHOOL ATTENDING CHILDREN (GR. 1-12)

<u>-</u> -	(Basis for Operational Apportionment)			(Basis for	Capital Apportion	onment)
COMMUNITIES	<u>10-01-19*</u>	10-01-20**	DIFF	<u>10-01-19*</u>	10-01-20**	DIFF
ASHBURNHAM	67	70	3	1,033	1,017	(16)
ASHBY	35	37	2	397	386	(11)
ATHOL	108	113	5	1,615	1,617	2
BARRE	54	48	(6)	724	754	30
FITCHBURG	385	384	(1)	6,096	6,159	63
GARDNER	189	178	(11)	2,626	2,486	(140)
HARVARD	4	4	0	1,070	1,036	(34)
HOLDEN	83	88	5	3,350	3,263	(87)
HUBBARDSTON	51	42	(9)	562	537	(25)
LUNENBURG	82	83	1	1,706	1,680	(26)
PETERSHAM	3	5	2	130	126	(4)
PHILLIPSTON	20	18	(2)	173	158	(15)
PRINCETON	28	29	1	445	430	(15)
ROYALSTON	13	12	(1)	141	137	(4)
STERLING	62	64	2	1,099	1,027	(72)
TEMPLETON	88	89	1	989	962	(27)
WESTMINSTER	68	81	13	1,227	1,239	12
WINCHENDON	130	116	(14)	1,448	1,421	(27)
TOTAL IN DISTRICT TOTAL OUT-OF-DISTRICT	1,470 22	1,461 17	(9) (5)	24,831	24,435	(396)
TOTAL ENROLLMENT	1,492	1,478	(14)			

^{*} Enrollment figures used for 2020-2021 Assessment

^{**} Enrollment figures used for 2021-2022 Assessment

ASSESSMENT RATIO PERCENTAGES

TRANSPORTATION & OTHER OPERATING PERCENTAGES

CAPITAL PERCENTAGES *

	10/1/2019	10/1/2020		10/1/2019	10/1/2020	
COMMUNITIES	(2019-2020)	(2020-2021)	INC/DEC	(2019-2020)	(2020-2021)	INC/DEC
Ashburnham	4.00%	4.79%	0.79%	4.16%	4.16%	0.00%
Ashby	2.17%	2.53%	0.36%	1.65%	1.58%	-0.07%
Athol	6.72%	7.73%	1.01%	6.37%	6.62%	0.25%
Barre	4.14%	3.29%	-0.85%	3.14%	3.09%	-0.05%
Fitchburg	26.53%	26.28%	-0.25%	24.75%	25.21%	0.46%
Gardner	13.23%	12.18%	-1.05%	10.52%	10.17%	-0.35%
Harvard	0.20%	0.27%	0.07%	4.32%	4.24%	-0.08%
Holden	5.43%	6.02%	0.59%	13.09%	13.35%	0.26%
Hubbardston	4.27%	2.87%	-1.40%	2.27%	2.20%	-0.07%
Lunenburg	5.02%	5.68%	0.66%	6.94%	6.88%	-0.06%
Petersham	0.07%	0.34%	0.27%	0.46%	0.52%	0.06%
Phillipston	1.36%	1.23%	-0.13%	0.74%	0.65%	-0.09%
Princeton	1.76%	1.98%	0.22%	1.83%	1.76%	-0.07%
Royalston	0.88%	0.82%	-0.06%	0.51%	0.56%	0.05%
Sterling	4.21%	4.38%	0.17%	4.53%	4.20%	-0.33%
Templeton	6.17%	6.09%	-0.08%	3.83%	3.94%	0.11%
Westminster	4.41%	5.54%	1.13%	4.89%	5.07%	0.18%
Winchendon	9.43%	7.94%	-1.49%	6.00%	5.82%	-0.18%
TOTALS	100.00%	100.00%	0.00%	100.00%	100.00%	0.00%

^{*} Capital Percentages are used for Bonds and Capital cost.

COMMUNITY ASSESSMENTS

				FISCAL YEA	AR 2022				П		
			(1)		(2)	(3)	(4)		Ī		
	FY2022		REQUIRED	LESS	TRANSPORT/			PROPOSED	FY2021	APPROVED	
	FOUNDATION	FOUNDATION	MINIMUM	ESSER II	OPERATING	CAPITAL		ASSESSMENT		ASSESSMENT	CHANGE
COMMUNITIES	ENROLLMENT	BUDGET	CONTRIBUTION	ALLOCATION	ASSESS.	ASSESS.	BONDS	FY'2022	ENROLLMEN'	FY2021	FY'21 ~ FY'22
							_		07		
Ashburnham	70	1,238,161	563,138	(26,344)	41,688	10,613	0	589,095	67	568,914	20,181
Ashby	37	654,457	387,730	(18,138)	22,035	4,028	0	395,655	35	374,257	21,398
Athol	113	1,998,746	326,976	(15,296)	67,296	16,875	0	395,851	108	359,829	36,022
Barre	48	849,025	344,376	-	28,586	7,869	0	380,831	54	407,509	(26,678)
											, , ,
Fitchburg	384	6,792,198	1,661,094	-	228,688	64,274	0	1,954,057	385	1,936,808	17,249
Gardner	178	3,148,467	1,063,063	(7,495)	106,007	25,944	0	1,187,518	189	1,183,237	4,281
ou. u.i.o.		0,140,401	1,000,000	(1,100)	100,001	20,011	ŭ	1,101,010		1,100,201	4,20
Harvard	4	70,752	58,370	(1,389)	2,382	10,812	0	70,175	4	71,735	(1,560)
Haldan	00	4 550 545	040 500	(40.046)	50.400	04.050	0	000.070	83	004.045	50.057
Holden	88	1,556,545	919,528	(43,016)	52,408	34,052	0	962,972	03	904,915	58,057
Hubbardston	42	742,897	455,790	-	25,013	5,604	0	486,407	51	555,845	(69,438)
Lunenburg	83	1,468,105	871,244	(40,758)	49,430	17,532	0	897,448	82	876,598	20,850
Petersham	5	88,440	60,442	(2,828)	2,978	1,315	0	61,907	3	38,656	23,251
Phillipston	18	318,384	198,655	(9,293)	10,720	1,649	0	201,731	20	199,547	2,184
Princeton	29	512,952	423,186	(19,797)	17,271	4,487	0	425,147	28	418,449	6,698
		0.2,002	120,100	(10,101)	,	1,101	ŭ	420,141	20	410,140	0,000
Royalston	12	212,256	78,481	(2,896)	7,147	1,430	0	84,161	13	83,896	265
Ctarlina	64	4 400 000	000 007	(40,000)	20.445	10,718	0	000.000	62	877,674	61,395
Sterling	64	1,132,033	933,927	(43,690)	38,115	10,718	0	939,069	02	877,674	61,395
Templeton	89	1,574,233	603,992	(28,255)	53,003	10,039	0	638,780	88	606,119	32,661
Westminster	81	1,432,729	800,094	(37,429)	48,239	12,930	0	823,834	68	682,123	141,711
Winchendon	116	2,051,810	700,050	_	69,083	14,829	0	783,962	130	836,655	(52,693)
		, ,									, ,
Total	1,461	25,842,191	10,450,136	(296,624)	870,088	255,000	0	11,278,600	1470	10,982,766	295,834
		.,.,.	-,,	, ,	,,,	,	- 1	, .,		.,,	

District Staffing Profile

Staffing Analysis by	₹ F.T.E.*	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
District S	alawias							
District S	School Committee Secretary	0.10	0.10	0.10	0.10	0.10	0.10	0.10
	Superintendent	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Superintendent Office Secretary	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	District Treasurer	0.10	0.10	0.10	0.10	0.10	0.10	0.10
	Business/HR Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Business Office Staff	5.00	5.00	4.50	4.50	5.00	5.00	5.00
	Inventory Assistant	1.00	1.00	1.00	0.00	0.00	0.00	0.00
	Coordinators/Supervisors	6.00	6.00	6.00	6.00	6.00	6.20	6.20
	Secretaries to Coordinators/Supervisors	4.60	4.60	5.40	5.40	5.40	3.60	4.60
	Principal	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Assistant Principal	0.80	0.80	0.80	0.80	0.80	0.80	0.80
	Principal Secretary	1.30	1.30	1.30	1.30	1.30	1.00	1.00
	Co-op Students	2.90	2.60	2.20	2.90	2.90	2.90	3.10
	Academic Assessment Specialist	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Director of Technology	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Technology Office Staff	4.50	4.50	2.50	2.50	2.50	2.00	2.00
	Teachers - Sped	5.00	6.00	6.00	6.00	6.00	6.00	6.00
	Teachers	106.00	104.00	105.60	105.60	105.60	106.00	109.00
	Teaching Assistant	2.00	2.00	2.00	2.00	2.00	2.00	2.00
	Paraprofessionals	4.00	4.00	4.00	3.00	3.00	3.00	3.00
	Speech Therapist Media Communication Specialist	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Media Communication Support	1.50	1.50	1.50	1.50	1.50	1.00	1.00
	Librarian	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Director of Student Support Services	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Student Services Team Leader	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Student Services Guidance Counselors	7.50	7.50	8.00	8.00	8.00	8.00	8.00
	Dean of Admissions	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Communications Specialist	0.50	0.50	0.50	0.00	0.00	0.00	0.00
	Career Coach	1.00	1.00	0.00	0.00	0.00	0.00	0.00
	Student Services Secretary Salaries	3.00	3.00	2.00	2.00	2.00	2.00	2.00
	Student Services Special Needs Secretaries	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Psychological Salaries	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Psychologist (Part-Time)	0.50	0.50	0.50	0.50	0.50	0.50	0.50
	Nurse	3.00	3.00	3.00	3.00	3.00	3.00	3.00
	Nurse Assistant	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Security Salaries	1.50	1.50	1.50	1.50	1.50	1.50	1.50
	School Resource Officer	1.00	1.00	1.00	1.00	0.00	0.00	1.00
	Director of Facilities	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Custodial Salaries Maintenance of Building Salaries	2.00	11.00 2.00	11.00 2.00	11.50 2.00	11.00 2.00	11.00 2.00	11.50 2.00
	Wallichance of Building Salaries	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Salaries from Revolving/S	pecial Revenue Funds							
	Food Services	10.50	10.50	10.50	10.50	10.50	10.50	10.50
	Day Care	2.50	2.50	2.50	2.50	2.50	2.50	2.50
	Practical Nursing	2.50	3.00	4.00	4.00	4.00	4.00	4.00
	Continuing and Post Graduate Studies	2.00	2.00	2.00	2.00	2.00	2.00	2.00
	Para Professionals	6.00	6.00	6.00	7.00	7.00	8.00	8.00
	Career Coach	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Teaching Assistant	0.00	0.00	0.00	0.00	0.00	1.00	1.00
	Teachers Teachers - Sped	2.30 1.00	2.30 1.00	2.50 1.00	2.00 1.00	2.00 1.00	1.00	0.00 1.00
	•							
District Total		217.60	216.80	216.00	215.20	214.20	212.70	217.40

^{*} F.T.E.= Full Time Equivalent includes all staff regardless of funding source

SUPPLEMENTAL

INFORMATION

School Committee Function 1110	F.T.E.	EXPENSED FY18 BUDGET	F.T.E.	EXPENSED FY19 BUDGET	F.T.E.	EXPENSED FY20 BUDGET	F.T.E	APPROVED FY21 BUDGET	F.T.E	PROPOSED FY22 BUDGET	
Salaries & Wages Supplies & Materials Dues Travel Other Costs	0.1	2,968 0 14,761 7,986 19,102	0.1	2,620 1,243 12,020 6,823 24,534	0.1	2,000 0 20,495 4,783 22,591	0.1	2,000 50 15,000 9,500 22,000	0.1	2,000 50 15,000 9,500 20,000	0.00% 0.00% 0.00% 0.00% -9.09%
Total School Committee	0.1	44,817	0.1	47,240	0.1	49,869	0.1	48,550	0.1	46,550	-4.12%

Notes: Salaries & wages are amounts paid to school committee secretary and technology specialist that assists at school committee meetings.

Dues represent amounts paid for institutional memberships to M.A.S.C, NEASC, M.A.R.S., Chamber of Commerce, etc.

Travel is reimbursement for committee members travel to meetings and for professional development opportunities

Other costs represent amounts paid for variable costs such as school committee and subcommittee meeting meals; legal advertisements;retiree

Superintendent's Office Function 1210	F.T.E.	EXPENSED FY18 BUDGET	F.T.E.	EXPENSED FY19 BUDGET	F.T.E.	EXPENSED FY20 BUDGET	F.T.E	APPROVED FY21 BUDGET	F.T.E	PROPOSED FY22 BUDGET	% change FY 21 to FY22
Salaries & Wages Contracted Services Supplies & Materials Dues Travel Other Costs	2.0	257,629 644 527 15,043 8,193 41,904	2.0	258,968 3,404 1,328 14,960 7,041 18,480	2.0	272,284 16,685 0 15,328 5,526 33,867	2.0	275,797 4,000 1,500 15,553 9,500 25,000	2.0	281,465 4,000 1,500 15,553 9,500 25,000	2.06% 0.00% 0.00% 0.00% 0.00% 0.00%
Total Superintendent's Office	2.0	323,940	2.0	304,181	2.0	343,690	2.0	331,350	2.0	337,018	1.71%

Notes: Salaries & Wages are for Superintendent-Director and Administrative Assistant.

Dues are for memberships to M.A.S.S., Worcester County Superintendents, NASSP, MAVA, etc.

Other costs represent amounts paid for variable costs such as personnel ads; school postage

Business and Finance Function 1410	F.T.E.	EXPENSED FY18 BUDGET	F.T.E.	EXPENSED FY19 BUDGET		EXPENSED FY20 BUDGET	F.T.E	APPROVED FY21 BUDGET	F.T.E	PROPOSED FY22 BUDGET	% change FY 21 to FY22
Salaries & Wages Stipends Supplies & Materials Dues Contract Services: Audit	5.6	392,377 650 14,489 2,295 38,500	5.6	393,237 650 2,165 1,291 33,500	5.6	403,423 0 2,099 2,377 34,000	6.1	439,510 0 4,500 2,400 40,000	6.1	444,417 0 4,500 2,400 40,000	1.12% 0.00% 0.00% 0.00% 0.00%
Total for Business and Finance	5.6	448,311	5.6	430,843	5.6	441,899	6.1	486,410	6.1	491,317	1.01%

Notes: Salaries & Wages are for Business/HR Manager, Treasurer and business office personnel Dues are for MASBO; SHRM; and MAPPO

Stipends are longevity payments

Legal Services for School Committee Function 1430	EXPENSED F.T.E. FY18 BUDGET					% change FY 21 to FY22
Legal Services	43,560	56,870	69,779	60,000	60,000	0.00%
Total Legal Services for School Committee	43,560	56,870	69,779	60,000	60,000	0.00%

Notes: Retainer and expenses for legal services

District Wide Information Technology Function 1450	EXPENSED F.T.E. FY18 BUDGET			APPROVED F.T.E FY21 BUDGET	PROPOSED F.T.E FY22 BUDGET	% change FY 21 to FY22
Hardware Software	82,417 32,236	59,715 21,539	54,567 68,313	60,000 50,000	140,000 50,000	133.33% 0.00%
Total District Wide Information Technology	114,653	81,254	122,880	110,000	190,000	72.73%

Notes: Computers, servers, printers and software used for District operations Software includes Infinite Visions, Heartland, School Dude, Teach Point

TOTAL ADMINISTRATION	7.7	975 284 7 7	920 388 7 7	1 028 117 8 2	1 036 310	8.2	1 124 885	8 55%

Curriculum Directors (Supervisory) Function 2110	F.T.E.	EXPENSED FY18 BUDGET	F.T.E.	EXPENSED FY19 BUDGET		EXPENSED FY20 BUDGET	F.T.E	APPROVED FY21 BUDGET	F.T.E	PROPOSED FY22 BUDGET	% change FY 21 to FY22
Salaries & Wages Supplies & Materials Dues	4.0	316,830 205 650	4.0	317,041 3,669 738	4.0	324,872 804 988	4.0	336,794 4,000 750	4.0	340,801 4,000 750	1.19% 0.00% 0.00%
Total Curriculum Directors (Supervisory)	4.0	317,685	4.0	318,341	4.0	326,663	4.0	341,544	4.0	345,551	1.17%

Notes: Salaries & Wages are for the Academic and Vocational Directors and their Administrative Assistants

Directors (Non-Supervisory) Function 2120	F.T.E.	EXPENSED FY18 BUDGET	F.T.E.	EXPENSED FY19 BUDGET		EXPENSED FY20 BUDGET	F.T.E	APPROVED FY21 BUDGET	F.T.E	PROPOSED FY22 BUDGET	
Salaries & Wages Stipends Dues	7.6	606,333 90,000 0	8.6	618,737 90,550 737	8.6	647,842 90,550 500	6.0	607,782 91,800 750	7.0	627,274 91,800 750	3.21% 0.00% 0.00%
Total Directors (Non-Supervisory)	7.6	696,333	8.6	708,163	8.6	738,892	6.0	700,332	7.0	719,824	2.78

Notes: Salaries & Wages are for Coop Coordinator, Development Coordinator, Dean of Students and Academic Assessment Coordinator, Vet Clinic Manager, and dean of students' office assistant, development assistant
Stipends are for department liaisons paid per teachers' contract

School Leadership Function 2210	F.T.E.	EXPENSED FY18 BUDGET	F.T.E.	EXPENSED FY19 BUDGET		EXPENSED FY20 BUDGET	F.T.E	APPROVED FY21 BUDGET	F.T.E	PROPOSED FY22 BUDGET	% change FY 21 to FY22
Salaries & Wages Student Wages Supplies & Materials Dues	3.9 4.0	353,082 39,489 34,788 80	3.1 2.9	287,915 45,591 37,379 1,731	3.1 2.9	288,998 31,436 30,113 930	3.6 2.9	295,331 53,648 35,700 2,000	3.6 3.1	300,189 57,648 35,700 2,000	1.64% 7.46% 0.00% 0.00%
Total School Leadership	7.9	427,439	6.0	372.617	6.0	351.477	6.5	386,679	6.7	395.537	2.29%

Notes: Salaries & Wages includes Principal, Assistant Principal, Administrative Assistant and Receptionist Receptionist transferred from full year to school year position in fiscal year 2018;
Dues are for NASSP;MSSAA
Supplies and Materials are for MCAS testing items, student handbooks which account for approximately \$11,000 of the expenses, staff events, etc.

Admin Technology Function 2250	F.T.E.	EXPENSED FY18 BUDGET	F.T.E.	EXPENSED FY19 BUDGET		EXPENSED FY20 BUDGET	F.T.E	APPROVED FY21 BUDGET	F.T.E	PROPOSED FY22 BUDGET	
Salaries & Wages Supplies & Materials	3.5	258,240 7,072	3.5	190,386 4,878	3.0	222,947 4,826	3.0	222,779 10,000	3.0	230,634 10,000	3.53% 0.00%
Total Admin Technology	3.5	265,312	3.5	195,265	3.0	227,773	3.0	232,779	3.0	240,634	3.37%

Notes: Salaries & Wages are for Technology Director and technology office staff Increase in supplies is due to memory and hard drive upgrades

Teaching Services - Academics Functions 2305,2410,2415,2420,2430,2440	F.T.E.	EXPENSED FY18 BUDGET	F.T.E.	EXPENSED FY19 BUDGET		EXPENSED FY20 BUDGET	F.T.E	APPROVED FY21 BUDGET	F.T.E	PROPOSED FY22 BUDGET	% change FY 21 to FY22
Salaries & Wages Stipends Textbooks Supplies & Materials	44.6	3,422,995 0 44,945 48,609	44.6	3,457,974 0 20,115 84,116	44.6	3,561,354 0 35,474 103,222	46.0	3,696,742 0 40,500 124,683	46.0	3,781,983 0 40,500 122,683	2.31% 0.00% 0.00% -1.60%
Total Teaching Services - Academic	44.6	3,516,549	44.6	3,562,205	44.6	3,700,049	46.0	3,861,925	46.0	3,945,166	2.16%

Notes: Salaries & Wages are for academic instructors paid per teachers' contract. Includes the following FTE's English (11), ESL, (1), Math (12), Phys Ed (2), Visual Arts/Yoga (.5), Science (11), Social Studies (5.5), Spanish (2), Instructional Technology/Freshman Seminar (1), FY21 making ESL Instructor Full-Time

Teaching Services - Vocational Functions 2305,2410,2415,2420,2430,2440	F.T.E.	EXPENSED FY18 BUDGET	F.T.E.	EXPENSED FY19 BUDGET		EXPENSED FY20 BUDGET	F.T.E	APPROVED FY21 BUDGET	F.T.E	PROPOSED FY22 BUDGET	
Salaries & Wages	61.0	5.014.612	61.0	5.207.661	62.0	5.351.030	60.0	5.517.396	63.0	5,628,261	2.01%
Stipends		0		0		0		0		0	0.00%
Textbooks		32,836		36,040		32,608		28,147		28,147	0.00%
Equipment over \$5,000		112,363		153,480		111,850		107,140		72,140	-32.67%
Equipment under \$5,000		25,313		79,268		36,931		113,862		88,862	-21.96%
Supplies & Materials		422,931		443,562		435,890		520,002		444,202	-14.58%
Total Teaching Services - Vocational	61.0	5,608,055	61.0	5,920,011	62.0	5,968,309	60.0	6,286,547	63.0	6,261,612	-0.40%

Notes: Salaries & Wages are for vocational instructors paid per teachers' contract and vocational specialists. Includes the following FTE's: Auto Body & Collision Repair (3), Auto Technology (3), Business Technology (2), Cabinetmaking (3), Cosmetology (4), Culinary Arts (4), Dental Assisting (2), CAD/Drafting (2), Early Childhood (2), Electrical (4), Engineering (2), Graphic Communications (3), Health Cocupations (4), House Carpentry (3), HVAC/Property Maintenance (3), Information Technology (2), Machine Technology (3), Masonry (3) Plumbing (4), Veterinary Science (2), Welding (3), Vocational Specialists (2)

*Thru FY19 (1) Veterinary Science funded thru Perkins

Teaching Services - Other Functions 2320,2324,2330,2340	F.T.E.	EXPENSED FY18 BUDGET	F.T.E.	EXPENSED FY19 BUDGET	F.T.E.	EXPENSED FY20 BUDGET	F.T.E	APPROVED FY21 BUDGET	F.T.E	PROPOSED FY22 BUDGET	% change FY 21 to FY22
Salaries & Wages	6.5	379,972	6.5	472,842	6.0	462,924	6.0	464,809	6.0	474,365	2.06%
Substitutes		116,625		111,325		72,903		190,316		172,500	-9.36%
Stipends		73,918		95,900		95,591		97,600		97,600	0.00%
Monitors/Tutors		11,591		10,613		8,280		17,500		17,500	0.00%
Contract Services		6,500		0		0		100		100	0.00%
Library books and materials		26,048		20,405		36,720		27,500		27,500	0.00%
Supplies & Materials		66,489		63,273		23,594		64,900		56,000	-13.71%
Field Trips		4,999		6,571		4,390		5,000		5,000	0.00%
Furnishings		60,263		85,383		28,218		35,000		25,000	-28.57%
Total Teaching Services - Other	6.5	746,405	6.5	866,311	6.0	732,619	6.0	902,725	6.0	875,565	-3.01%

Notes: Includes salaries and wages for MCJROTC less funding received from the Department of Defense (2), librarian, assistant, media specialist and speech therapist; increase is due to contractual increase and full salary for speech therapist included

Stipends are for longevity payments - for all teaching staff

Professional Development Function 2350	F.T.E. FY18 BUDGET	F.T.E. FY19 BUDGET		APPROVED F.T.E FY21 BUDGET	PROPOSED F.T.E FY22 BUDGET	% change FY 21 to FY22
Clinarda	000	4 220	7,000	0.000	4.500	75.000/
Stipends Contracted Services	660 500	1,320	7,829	6,000	1,500	-75.00% -25.76%
		3,534	7,440	33,000	24,500	
Supplies & Materials	0	1,426	3,200	3,000	3,000	0.00%
Conferences/Workshops	50,634	43,645	29,799	66,000	61,000	-7.58%
Courses	51,814	40,511	58,561	53,500	53,500	0.00%
Dues	3,522	5,579	5,841	5,600	5,600	0.00%
Travel	35,468	31,397	10,047	25,000	15,000	-40.00%
Total Professional Development	142,598	127,412	122,718	192,100	164,100	-14.58%

Notes: Stipends are for teacher mentors and curriculum development paid per teachers' contract. The decrease in expenses is due to mentor stipends being paid from grant funds. Courses are reimbursed per teachers' contract.

Instructional Technology Function 2451	F.T.E. FY18 BUDGET	EXPENSED F.T.E. FY19 BUDGET		APPROVED F.T.E FY21 BUDGET	PROPOSED F.T.E FY22 BUDGET	% change FY 21 to FY22
Hardware Software	314,941 39,251	362,346 56,161	321,961 43,955	383,367 78,458	277,491 78,458	-27.62% 0.00%
Total Instructional Technology	354,192	418,507	365,916	461,825	355,949	-22.93%

Notes: Computers, hardware, printers, servers and software used for classroom instruction
Annual lease for imacs for Information Technology is \$28,223; Annual lease for chromebooks is \$120,000
Software includes Achieve 3000, Surfcam, Solidworks, Microsoft Office

 ${\it FY20 \ renew \ annual \ chromebook \ lease; lease \ laptops \ for \ Engineering \ Tech \ program}}$

Special Education Teaching Services/ Guidance, Counseling and Testing Functions 2300's, 2710,2720,2800	F.T.E.	EXPENSED FY18 BUDGET	F.T.E.	EXPENSED FY19 BUDGET	F.T.E.	EXPENSED FY20 BUDGET	F.T.E	APPROVED FY21 BUDGET	F.T.E	PROPOSED FY22 BUDGET	
Teaching Salaries & Wages Guidance Salaries & Wages Süpends Contracted Services Dues Supplies & Materials Marketing Travel Vocational Interest Program/New Programs	9.5 15.5	445,195 1,087,289 21,850 12,768 325 18,920 31,406 0 121,292	9.5 15.0	542,572 1,117,959 0 14,552 100 29,166 43,682 0 132,728	9.5 15.0	545,957 1,137,633 0 12,055 174 21,251 64,890 0 118,780	9.5 15.0	558,616 1,203,783 0 13,900 350 14,920 36,500 50 103,000	9.5 15.0	571,654 1,232,528 0 13,900 350 14,920 36,500 50 86,255	2.33% 2.39% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%
Total Special Ed, Guidance, Counseling & Testing	25.0	1,739,045	24.5	1,880,758	24.5	1,900,740	24.5	1,931,118	24.5	1,956,157	1.30%

Notes: Teaching Salaries & Wages represent salaries for Director (.5), Special Needs Instructors(6) and wages for paraprofessionals (3)

District pays 1 FTE instructor and 8 FTE's paraprofessionals from the Sped 94-142 grant which are not listed in this budget

Guidance salaries include salaries for Director (.5), Team Leader (1), Guidance Counselors (6), Adjustment Counselor(1), Social Worker(1), Admissions Specialist (1),

School Psychologists (1,5) and Assistants (3) - Decrease of .5 FTE is retirement without replacement

Stipends are for longevity and separation payments paid per teachers' contract

TOTAL 2000 FUNCTION	160.1	13,813,613	158.7	14,369,590	158.7	14,435,156	156.0	15,297,574	160.2	15,260,095	-0.25%
Medical/Health Services Function 3200	F.T.E.	EXPENSED FY18 BUDGET	F.T.E.	EXPENSED FY19 BUDGET		EXPENSED FY20 BUDGET	F.T.E	APPROVED FY21 BUDGET	F.T.E	PROPOSED FY22 BUDGET	
Salary & Wages Contracted Services Supplies & Materials	3.0	207,553 5,000 18,991	3.0	195,194 5,000 8,956	3.0	207,587 5,000 15,088	3.0	216,822 6,000 9,912	3.0	224,048 6,000 9,912	3.33% 0.00% 0.00%
Total Medical/Health Services	3.0	231,544	3.0	209,150	3.0	227.675	3.0	232,734	3.0	239,960	3.10%

Notes: Salaries & Wages represent salaries for school nurses. Contracted services represents annual amount to contract with the school physician. Supplies and materials are for medical supplies used in nurses' office including flu vaccine

Pupil Transportation Services Function 3300	EXPENSED F.T.E. FY18 BUDGET				PROPOSED F.T.E FY22 BUDGET	% change FY 21 to FY22
Salaries & Wages Contracted Services Other Costs Late Buses & Athletics	56,925 1,863,760 49,816 36,886	60,177 1,935,940 54,700 65,620	33,957 1,731,124 44,650 39,345	62,118 2,086,980 64,000 50,000	57,118 2,168,560 57,000 50,000	-8.05% 3.91% -10.94% 0.00%
Total Pupil Transportation	2,007,387	2,116,436	1,849,076	2,263,098	2,332,678	3.07%

Notes: Salaries & Wages represent amounts paid to part-time drivers, and custodians for driving buses to athletic events, field trips, and after school.

Contracted Services represent amounts paid to bus companies that provide daily transportation to district. The District contracts with 4 bus companies utilizing 30 buses. The current contracts run through June 2022.

Athletic Services Function 3510	EXPENSED F.T.E. FY18 BUDGET					% change FY 21 to FY22
Salaries & Wages Contracted Services Supplies & Materials Dues Travel	211,621 96,292 51,826 9,325 497	182,256 127,156 57,429 10,529 451	158,611 91,984 58,034 10,695	216,435 138,694 47,300 11,000 500	219,681 134,274 42,300 11,000 500	1.50% -3.19% -10.57% 0.00% 0.00%
Total Athletic Services	369,561	377,821	319,324	413,929	407,755	-1.49%

Notes: Salaries and wages represent stipends for coaches per teachers' contract. Contracted services are for sport officials, medical/EMT, arena rentals and equipment repairs.

Dues include conference fees to belong to athletic leagues

Other Student Activities Function 3520	EXPENSED F.T.E. FY18 BUDGET			APPROVED F.T.E FY21 BUDGET	PROPOSED F.T.E FY22 BUDGET	% change FY 21 to FY22
Salaries & Wages Supplies & Materials Other Costs Travel	97,617 28,482 46,781 18,641	95,886 21,375 38,830 8,152	96,572 275,105 21,894 850	107,000 29,000 46,000 18,000	112,000 24,000 41,000 18,000	4.67% -17.24% -10.87% 0.00%
Total Other Student Activities	191.521	164.242	394.421	200.000	195.000	-2.50%

Notes: Salaries & Wages represent student body activity stipends per the teachers' contract. Supplies & Materials represent costs associated with graduation. Other costs and travel consist largely of participation fees and travel associated with Skills USA.

School Security Function 3600	F.T.E.	EXPENSED FY18 BUDGET	F.T.E.	EXPENSED FY19 BUDGET		EXPENSED FY20 BUDGET	F.T.E	APPROVED FY21 BUDGET	F.T.E	PROPOSED FY22 BUDGET	
Salaries & Wages Contracted Services	1.5 1.0	44,257 75,953	1.5 1.0	44,198 75,953	1.5 1.0	51,988 75,953	1.5 0.0	56,623 0	1.5 1.0	58,473 80,000	3.27% 100.00%
Total School Security	2.5	120,210	2.5	120,151	2.5	127,941	1.5	56,623	2.5	138,473	144.55%

Notes: Salaries & Wages for inhouse monitor/security and weekend security monitor Contracted Services is payment to City of Fitchburg for School Resource Officer

		TOTAL 3000 FUNCTION	5.5	2,920,223	5.5	2,987,800	5.5	2,918,437	4.5	3,166,384	5.5	3,313,866	4.669
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Custodial Services Function 4110	F.T.E.	EXPENSED FY18 BUDGET	F.T.E.	EXPENSED FY19 BUDGET		EXPENSED FY20 BUDGET	F.T.E	APPROVED FY21 BUDGET	F.T.E	PROPOSED FY22 BUDGET	
Salaries & Wages Stipends Supplies & Materials	12.0	616,702 0 59,702	12.5	661,689 1,250 46,218	12.5	655,122 0 65,842	12.0	722,023 0 60,500	12.5	740,717 0 49,500	2.59% 0.00% -18.18%
Total Custodial Services	12.0	676,404	12.5	709,157	12.5	720,964	12.0	782,523	12.5	790,217	0.98%

Notes: Salary & Wages includes Director of Facilities, Day/Evening Supervisors and custodians. Increase in FTE's is due to transfer of position from Shipper/Receiver under Business Function to Custodial function. In FY18, hired Evening Supervisor position
Stipends are for longevity payments per custodial union contract
Supplies & Materials include all cleaning supplies and paper products

Heating & Utilities Functions 4120,4130	EXPENSED F.T.E. FY18 BUDGET					
Gas	167,069	166,846	153,799	175,000	172,500	-1.43%
Tax-Exempt Lease Payment	790,948	790,948	790,948	790,948	790,948	0.00%
Electric	454,214	432,840	371,566	441,497	441,497	0.00%
Telephone	23,229	24,556	26,160	26,000	26,160	0.62%
Water/Sewer	46,468	48,430	38,487	49,398	49,398	0.00%
Trash/Hazardous Waste	45,048	47,384	42,353	50,000	47,500	-5.00%
Total Heating & Utilities	1,526,976	1,511,004	1,423,312	1,532,843	1,528,003	-0.32%

Notes: Tax-exempt lease payment for performance contract - energy management borrowed in April 2013 \$10,000,000 - Final Payment scheduled for October 25, 2029 Funds from energy savings used to assist in paying for lease payment

Maintenance Functions 4210,4220,4230,4300,4400,4450	F.T.E.	EXPENSED FY18 BUDGET	F.T.E.	EXPENSED FY19 BUDGET		EXPENSED FY20 BUDGET	F.T.E	APPROVED FY21 BUDGET	F.T.E	PROPOSED FY22 BUDGET	% change FY 21 to FY22
Salaries & Wages Contracted Services Maintenance Contracts Extraordinary Maintenance Supplies & Materials	2.0	114,761 351,250 188,191 88,667 258,841	2.0	116,876 262,267 178,469 79,478 246,761	2.0	121,292 606,636 169,222 61,267 516,163	2.0	122,306 475,000 184,602 125,000 293,000	2.0	132,092 454,500 184,602 110,000 299,214	8.00% -4.32% 0.00% -12.00% 2.12%
Total Maintenance	2.0	1,001,710	2.0	883,850	2.0	1,474,580	2.0	1,199,908	2.0	1,180,408	-1.63%

Notes: Salaries & Wages represent maintenance workers paid per the custodial/maintenance contract.

Contracted Services include payments for building repairs and maintenance performed by outside vendors and/or vocational instructors outside of normal work hours - these include pest control, kitchen preventative maintenance, building wring, miscellaneous repairs
Maintenance Contracts are for preventative maintenance, preventative maintenance of preventative maintenance and preventative maintenance and preventative maintenance are performed by outside vendors and/or vocational instructors outside of normal work hours - these include pest control, kitchen preventative maintenance agreements for HVAC system, phone system, intrusion system and copiers

Extraordinary Maintenance is used for parking lot paving projects

14.0

TOTAL 4000 FUNCTION

Total Other Fringe

Other Fringe	EXPENSED	EXPENSED	EXPENSED	APPROVED	PROPOSED	% change
Functions 5100,5200,5250	F.T.E. FY18 BUDGET	F.T.E. FY19 BUDGET	F.T.E. FY20 BUDGET	F.T.E FY21 BUDGET	F.T.E FY22 BUDGET	FY 21 to FY22
Payroll Taxes Active Employee Benefits: Health,Life, Dental Retired Employees Other Costs	262,917	267,423	273,910	345,102	324,626	-5.93%
	2,584,513	2,679,046	2,812,040	3,012,672	3,149,155	4.53%
	805,945	830,609	923,820	880,246	970,523	10.26%
	343,214	586,926	500,598	588,753	562,000	-4.54%

4.364.003

3,205,090 14.5 3,104,011 14.5 3,618,857 14.0

4,510,367

3,498,628

5,006,303

3.72%

3,515,274 14.5

4,826,773

3,996,589 Notes: Other Fringe represents health, life and dental (active only) insurance for active and retired employees. This section also includes the State pension assessment for non-MTRS retirees. Other costs also represent workers compensation and unemployment insurance. The District is self-insured for unemployment and pays claims as they are accrued.

Health insurance plans begin on December 1 and were budgeted with a 5% increase for 7 months. The District pays 80% of the premium for employees hired prior to July 1, 2008 and 75% of the premium of those hired after.

The retired employee insurance also reflects a 5% rate increasefor 7 months from December 2020 to June 30, 2021

Insurance, Leases & Fixed Charges Functions 5260,5500	EXPENSED F.T.E. FY18 BUDGET			APPROVED F.T.E FY21 BUDGET	PROPOSED F.T.E FY22 BUDGET	% change FY 21 to FY22
Insurance Fixed Costs	121,190 20,039	111,718 25,733	118,447 34,410	130,000 32,500	128,000 42,222	-1.54% 29.91%
Total Insurance, Leases & Fixed Charges	141,229	137,451	152,858	162,500	170,222	4.75%

Notes: This section includes property, liability, vehicle and student insurance coverage. Fixed costs include payroll and bank charges and safety inspections

		TOTAL 5000 FUNCTION	0.0	4,137,818	0.0	4,501,454	0.0	4,663,225		4,989,273		5,176,525	3.75%
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Acquisition of Fixed Assets Functions 7300,7500	F.T.E. FY18 BUDGET			APPROVED F.T.E FY21 BUDGET	PROPOSED F.T.E FY22 BUDGET	% change FY 21 to FY22
Equipment Vehicles & School Buses	253,277 31,988	257,284 77,154	159,745 134,031	300,000 100,000	300,000 60,000	0.00% -40.00%
Total Acquisition of Fixed Assets	285,265	334,438	293,776	400,000	360,000	-10.00%

Notes: The increase in vehicles is attributed to the need to purchase a new school bus; fleet is currently 10 years old

1,068,000		1,104,000	1,143,00)	0		0	0.00%
1,068,000		1,104,000	1,143,00		0		0	0.00%
	,,	7,	,,	7.7	,	7.77.		7.11.

Notes: 20 year bonds for SBA renovation project to be paid off in fiscal year 2020 per debt schedule

Bond Interest Function 8200	F.T.E. FY18 BUDGE		ED ET F.T.E.	EXPENSED FY20 BUDGET	F.T.E	APPROVED FY21 BUDGET	F.T.E	PROPOSED FY22 BUDGET	
Interest Payments on Long Term Debt	133,263	90,	29	45,949		0		0	0.00%
Total Bond Interest	133.263	90.	29	45,949		0		0	0.00%

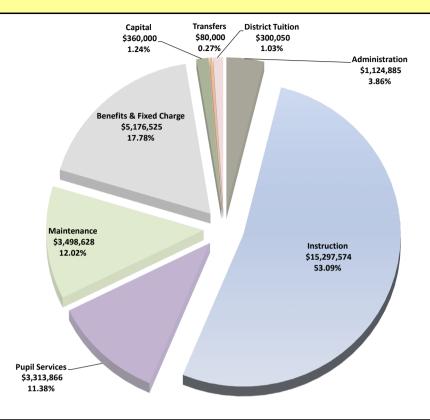
Notes: 20 year bonds for SBA renovation project to be paid off in fiscal year 2020 per debt schedule

School Choice & Transfers Function 9000	EXPENSED F.T.E. FY18 BUDGET					% change FY 21 to FY22
School Choice Transfer to OPEB Fund Transfer to Reserve for Compensated Absences Transfer to Stabilization	317,035 0 0 40,000	300,562 0 0 40,000	268,192 0 0 40,000	315,050 10,000 40,000 45,000	300,050 10,000 25,000 45,000	0.00% -37.50% 0.00%
Total School Choice and Transfers	357,035	340,562	308,192	410,050	380,050	-7.32%

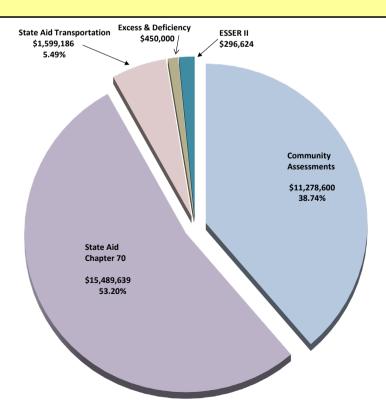
Notes: Preliminary sending school choice numbers based on preliminary Cherry Sheet Estimates

	TOTAL 9000 FUNCTION		357,035	340,562	308,192	410,050	380,050	-7.32%
_								
	TOTAL BUDGET	187.3	26,895,587 186.2	27,752,571 186.2	28,454,708 182.7	28,814,865	188.4 29,114,049	1.04%

FY 22 SPENDING BY FUNCTION



FY 22 REVENUE BY SOURCE

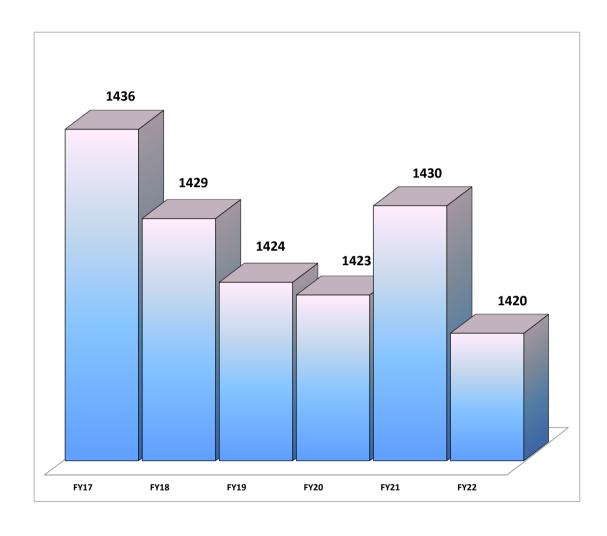


HISTORICAL

INFORMATION

ENROLLMENT TRENDS

TOTAL ENROLLMENT OF STUDENTS ATTENDING MONTY TECH FY 2017 - 2022 (October 1 Headcounts)



FOUNDATION ENROLLMENT HISTORY

October 1, 1996 - 2020

October 1

<u>CITY/TOWN</u>	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000	1999	1998	1997	1996
Ashburnham	70	67	59	64	58	58	60	55	58	50	46	46	45	48	49	51	55	52	52	52	47	36	28	33	28
Ashby	37	35	32	29	34	37	40	44	43	41	44	40	44	42	38	44	42	46	45	46	53	52	46	42	34
Athol	113	108	99	89	86	85	92	97	110	109	122	130	124	117	105	100	99	102	102	91	89	77	71	66	57
Barre	48	54	61	44	42	37	38	40	43	41	38	41	39	32	34	29	20	22	16	19	18	22	27	21	18
Fitchburg	384	385	391	385	398	418	412	403	395	412	403	407	405	408	407	381	364	361	348	377	392	444	471	468	480
Gardner	178	189	195	179	163	153	157	173	175	207	195	168	163	146	137	135	134	128	135	128	106	108	123	114	112
Harvard	4	4	3	5	8	6	8	6	5	5	5	6	4	5	4	4	3	0	1	3	3	4	4	0	3
Holden	88	83	80	76	73	65	77	70	61	55	47	48	56	42	44	38	42	47	38	32	23	11			
Hubbardston	42	51	63	69	75	71	61	64	59	54	53	50	47	53	40	40	40	33	35	23	31	31	26	22	18
Lunenburg	83	82	74	82	92	91	78	71	74	69	64	65	64	55	64	59	61	53	44	51	45	46	40	34	37
Petersham	5	3	1	3	2	4	5	4	8	4	6	7	5	4	3	8	10	10	10	10	6	4	4	5	7
Phillipston	18	20	20	23	26	19	19	21	17	18	20	15	18	17	15	16	17	19	16	11	12	12	12	14	10
Princeton	29	28	26	24	20	23	21	18	14	14	14	17	17	17	16	17	18	22	23	23	25	18	17	15	8
Royalston	12	13	13	18	15	19	20	23	24	21	21	18	16	25	26	28	28	19	19	16	20	22	17	13	12
Sterling	64	62	62	66	68	65	64	56	59	54	53	50	46	55	58	57	53	43	52	47	45	50	36	37	40
Templeton	89	88	91	101	97	112	99	101	111	108	104	89	70	67	67	59	60	53	50	45	45	34	30	26	18
Westminster	81	68	65	70	74	82	83	81	70	62	57	54	54	60	68	63	64	52	56	48	42	35	39	38	31
Winchendon	116	130	139	160	165	155	152	140	127	115	115	114	135	141	144	148	116	100	92	67	77	87	81	81	91
SUBTOTALS	1,461	1,470	1,474	1,487	1,496	1,500	1,486	1,467	1,453	1443	1407	1365	1352	1334	1319	1277	1226	1162	1134	1089	1079	1093	1072	1029	1004
OUT OF DISTRICT	17	22	<u>23</u>	<u>13</u>	<u>13</u>	<u>20</u>	<u>26</u>	<u>22</u>	<u>19</u>	23	12	15	15	20	18	22	31	33	44	51	48	55	55	36	36
TOTALS	1,478	1,492	1,497	1,500	1,509	1,520	1,512	1,489	1,472	1466	1419	1380	1367	1354	1337	1299	1257	1195	1178	1140	1127	1148	1127	1065	1040

ASSESSMENT HISTORY

	ASSESSMENT HISTORY																			
2001 - 2022																				
SCHOOL YEAR	ASHBY	BARRE	FITCHBURG	GARDNER	HARVARD	HUBBARDSTON	LUNENBURG	ROYALSTON	STERLING	WINCHENDON	ASHBURNHAM	ATHOL	PETERSHAM	PHILLIPSTON	PRINCETON	TEMPLETON	WESTMINSTER	HOLDEN	TOTAL	% CHANGE 2.69%
2021-2022	395,655	380,831	1,954,057	1,187,518	70,175	486,407	897,448	84,161	939,069	783,962	589,095	395,851	61,907	201,731	425,147	638,780	823,834	962,972	11,278,600	2.68%
2020-2021	374,257	407,509	1,936,808	1,183,237	71,735	555,845	876,598	83,896	877,674	836,655	568,914	359,829	38,656	199,547	418,449	606,119	682,123	904,915	10,982,766	1.83%
2019-2020	331,687	443,218	1,920,335	1,155,223	66,074	640,303	777,473	88,129	829,994	835,092	505,228	328,274	14,560	185,489	383,783	636,279	661,091	893,959	10,696,192	3.70%
2018-2019	292,348	316,699	1,876,912	1,047,452	75,877	654,389	820,560	118,094	826,397	919,899	500,692	252,544	40,499	208,184	333,128	681,750	705,105	833,376	10,503,904	1.84%
2017-2018	307,365	306,124	1,874,921	909,345	112,453	665,027	876,381	86,641	853,782	940,963	449,794	271,250	27,793	213,481	277,734	635,178	745,577	760,267	10,314,076	
2016-2017	333,265	253,847	1,967,086	825,333	93,020	609,993	890,058	98,950	783,665	870,874	441,942	252,544	53,567	167,196	310,521	708,682	792,925	667,463	10,120,930	1.91% 0.81%
2015-2016	358,061	268,843	1,974,155	831,444	121,504	513,838	799,478	114,157	765,868	872,421	462,389	262,014	64,094	171,666	296,394	611,466	773,556	777,978	10,039,328	
2014-2015	389,951	301,887	1,742,968	818,615	98,949	471,062	760,058	115,473	677,868	779,975	442,182	237,738	56,509	182,534	289,698	582,502	754,280	739,215	9,441,464	6.33%
2013-2014	327,562	281,949	1,746,284	814,778	75,069	418,737	708,561	103,562	646,236	666,218	444,495	262,246	86,691	135,757	181,770	601,056	602,904	578,847	8,682,724	8.74%
2012-2013	318,059	262,502	1,658,610	868,080	76,807	350,635	680,908	73,917	596,476	556,784	380,964	222,442	76,170	137,227	201,079	530,714	528,202	543,688	8,063,263	7.68%
2011-2012	316,895	222,813	1,593,589	766,225	78,202	309,380	628,573	67,452	564,643	518,250	329,892	219,794	52,367	149,003	185,190	477,136	460,263	465,097	7,404,765	8.89%
2010-2011	289,032	237,666	1,660,910	690,540	87,382	287,584	633,124	55,301	538,144	523,310	331,566	253,764	57,954	115,453	212,129	419,760	434,778	476,564	7,304,961	1.37%
2009-2010	317,744	223,362	1,666,432	666,754	65,117	259,396	637,977	51,116	493,214	596,133	327,607	248,829	41,901	125,753	209,986	330,692	429,081	568,981	7,260,073	0.62%
2008-2009	308,178	165,655	1,871,885	674,258	75,060	257,453	565,210	56,499	585,414	713,269	387,776	169,675	32,796	109,182	211,475	278,545	440,879	454,175	7,357,381	-1.32%
2007-2008	270,524	167,198	1,784,284	598,963	66,443	186,799	638,471	53,493	603,589	686,201	377,261	148,626	24,566	89,834	190,563	262,304	463,911	486,275	7,099,305	3.64%
2006-2007	308,649	135,242	1,647,516	564,373	64,765	186,193	584,719	54,663	559,688	632,395	403,929	165,359	66,406	91,431	209,730	221,161	420,551	449,347	6,766,117	4.92%
2005-2006	330,323	101,024	1,645,915	547,285	44,192	193,106	516,748	54,362	433,867	465,829	421,346	212,842	71,948	80,842	230,218	195,125	397,951	442,024	6,384,946	5.97%
2004-2005	357,691	95,095	1,561,381	493,573	33,636	178,734	401,764	34,339	314,342	335,693	397,917	220,926	62,933	59,817	248,116	136,113	340,733	398,316	5,671,121	12.59%
2003-2004	386,384	92,354	1,686,545	370,495	41,130	199,657	312,615	42,430	282,200	321,706	395,704	274,357	43,913	50,294	261,677	126,295	289,840	331,569	5,509,165	2.94%
2002-2003	376,635	100,955	1,719,938	544,752	46,849	158,522	383,455	37,116	224,689	291,616	417,395	273,460	60,430	45,907	253,975	136,576	316,201	304,973	5,693,443	-3.24%
2001-2002	385,113	99,492	1,704,005	370,880	51,159	164,461	313,448	39,310	209,102	292,231	384,523	257,173	41,224	42,231	255,678	136,126	245,384	266,131	5,257,671	8.29%

BUDGET AND ENROLLMENT HISTORY

2001 - 2022

				<u> 2001 - 2022</u>				
							FOUNDATION	
				STUDENT COUNT			ENROLLMENT	
FISCAL		\$ INCREASE	% INCREASE	(Foundation Enroll +	DISTR	ICT	INCREASE/	% INCREASE/
<u>YEAR</u>	BUDGET	YEAR-YEAR	YEAR-YEAR	School Choice In)	<u>IN</u>	OUT *	DECREASE	DECREASE
<u>2022</u>	29,114,049	299,184	1.04%	1,478	<u>1,461</u>	<u>17</u>	(9)	<u>-0.61%</u>
2021	28,814,865	54,663	0.19%	1,492	1,470	22	(4)	-0.27%
2020	28,760,202	1,003,828	3.62%	1,497	1,474	23	(13)	-0.87%
2019	27,756,374	860,694	3.28%	1,500	1,487	13	(9)	
2018	26,895,680	521,212	1.98%	1,509	1,496	13	(4)	-0.26%
2017	26,374,468	145,102	0.59%	1,520	1,500	20	14	0.95%
2016	26,229,366	588,533	2.30%	1,512	1,486	26	19	1.28%
2015	25,640,833	855,553	3.45%	1,489	1,467	22	14	0.95%
2014	24,785,280	452,071	1.86%	1,472	1,453	19	10	0.68%
2013	24,333,209	1,588,430	6.98%	1,466	1,443	23	36	2.54%
2012	22,744,779	519,455	2.34%	1,419	1,407	12	42	3.04%
2011	22,225,324	121,043	0.55%	1,380	1,365	15	13	0.95%
2010	22,104,281	(284,389)	-1.27%	1,367	1,352	15	18	1.33%
2009	22,388,670	1,200,991	5.67%	1,354	1,334	20	15	1.12%
2008	21,187,679	1,698,956	8.72%	1,337	1,319	18	42	3.23%
2007	19,488,723	2,114,252	12.17%	1,299	1,277	22	51	4.06%
2006	17,374,471	1,274,681	7.92%	1,257	1,226	31	64	5.36%
2005	16,099,790	951,490	6.28%	1,195	1,162	33	28	2.38%
2004	15,148,300	13	0.00%	1,178	1,134	44	45	3.95%
2003	15,148,287	376,733	2.55%	1,140	1,089	51	10	0.89%
2002	14,771,554	677,505	4.81%	1,127	1,079	48	(14)	-1.22%
2001	14,094,049	1,499,807	11.91%	1,148	1,093	55	21	1.86%