

Regular Meeting (Wednesday, December 2, 2020)

Generated by Julie Marynok on Thursday, December 3, 2020

Members present

Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Cournoyer, John Columbus, John Mollica, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Peter Capone, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

Members absent

Edward Simms and James Boone

Officers of the School Committee Present

Dr. Sheila Harrity

School district personnel present

Thomas Browne, Principal, Dayana Carlson, Assistant Principal, James Hachey, Director of Vocational Programs, Christina Favreau, Director of Academic Programs, Donald Kitzmiller, Director of Technology, Katy Whitaker, Development Coordinator, Tammy Crockett, Business Manager, Michael Gormley, Facilities Director, Victoria Zarozinski, Director of Student Support Services, and Julie Marynok, Recording Secretary

Meeting called to order at 7:01 PM

1. Opening Items

Information: A. Open Meeting Law Disclosure

Information: D. Public Comment

Action, Minutes: E. Approval of Minutes

MOVE THAT THE DISTRICT COMMITTEE VOTES TO APPROVE THE MINUTES OF THE REGULAR MEETING OF NOVEMBER 4, 2020, AS PRESENTED. Barbara Reynolds stated there was no end time in the minutes. Minutes to be corrected.

Motion by Mary Barclay, second by Barbara Reynolds.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, , John Columbus, John Mollica, Mary Barclay, Matthew Vance, Melanie Weeks, Peter Capone, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

Abstain: James Cournoyer, Kathleen Airoidi, Maureen Ward

2. Superintendent-Director's Report

Information: A. Superintendent-Director Update

- A 2-year agreement was reached between Monty Tech and NEADS, Inc., with regard to enhancing educational opportunities for our students enrolled in the popular Veterinary Science program, and for use of the clinic as a site designated to provide care for NEADS dogs.
- Superintendent Harrity reviewed this week's COVID map.

- On November 18, 2020, Senator Anne Gobi emailed to inform us that the school had been chosen to participate in the first phase of the Abbott BinaxNOW, on-site COVID testing, announced by Governor Baker on that same date.
- The Department of Elementary and Secondary Education has decided to continue the review and discussion of vocational school admission policies. Regulation changes as a result of this work are proposed for this school year.
- Recently the United Way of North Central Massachusetts and AIS, a Leominster-based furniture manufacturer, contacted Monty Tech, offering to donate masks for all students, faculty and staff. Through its Sew the Masks campaign, AIS has donated 1,700 masks to Monty Tech, and to other area schools, all Massachusetts poll workers, and of course health care workers and first responders.
- Safe and Supportive Schools Grant Amount Requested: \$10,000. To address health and safety concerns our students and staff may be facing in these challenging times, we will identify and implement strategies and supports that reassure our students and staff that their social and emotional safety is just as important as their physical safety. Collaborating with community service agencies, we will address efforts to create a healthy school climate.
- Career Technical Initiative Grant Amount Requested: \$125,000 Date Submitted: 11-20-2020 Description of Request: To provide training opportunities for adult learners at NO COST in the Welding and HVAC/Oil Burner Technician trades. The proposal is a collaborative effort with North Central Career Center, who would qualify for a portion of the award (\$1,500 per student), for their work in recruitment of participants and employment placement of program completers. This 250-hour training programs will result in a number of certifications to ensure program graduates are prepared to enter the welding and HVAC industries upon completion. Job placement is an important component of the proposed program.
- Monty Tech will be holding a virtual parent info session, Tuesday, December 15 at 7:00 pm.

3. Principal's Report

Information: A. Student Representative's Monthly Report

STUDENT COUNCIL - Elections have wrapped up and there was a great deal of student interest in participating on the council this year. All positions have been filled except the treasurer position that will be filled shortly.

JROTC - Marksmanship and color guard meetings are resuming.

STUDENT ADVISORY COMMITTEE - Planning to hold its first meeting this year during the week of 12/14/20.

SKILLS USA - Will be holding leadership competitions in January.

Seniors have been busy with college applications and some students have already learned of their acceptances. Guidance will conduct its last formal 4-year college workshop this Friday.

A big thank you to 1st Sgt. Jornet, Mrs. Hanson, Mr. Yeagle and Mrs. Quinn for their efforts in providing 30 Monty Tech families with Thanksgiving dinner. These meals were delivered throughout the district by 18 faculty and staff members. This team is looking forward to repeating this gesture for Christmas!

Information: B. Principal's Monthly Report

- Monty Tech's meal program continues to be successful with over 350 families receiving weekly meal bags.
- ZOOM Parent-Teacher Conferences are scheduled for next week.
- National Honor Society welcomes 31 new members to the society this year! Congratulations to all of those students who were inducted!

4. Personnel

Information: A. Appointment

5. Reports by Subcommittees

Information: A. Financial Planning

Dr. Ward stated that the FY21 budget is with the Conference Committee at the state level. Meetings will start in January.

Action, Information: B. Policy

MOVE THAT THE DISTRICT COMMITTEE ACCEPT THE RECOMMENDATION OF THE POLICY SUBCOMMITTEE AND VOTE TO APPROVE THE FIRST READING OF POLICY ACF - INTERPERSONAL/HUMAN RELATIONS.

Motion by Diane Swenson, second by Mary Barclay.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Cournoyer, John Columbus, John Mollica, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Peter Capone, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

6. Financial

Information: A. Financial Statements

Action, Information: B. Acceptance of Donation from Affordable Interior Systems, AIS, Inc

MOVE THAT THE DISTRICT COMMITTEE ACCEPT THE DONATION OF 1,700 MASKS FOR STUDENTS AND STAFF FROM AIS (Affordable Interior Systems) SEW-THE-MASK CAMPAIGN.

Motion by Mary Barclay, second by Kathleen Airoidi.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Cournoyer, John Columbus, John Mollica, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Peter Capone, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

Information: C. Auction of Surplus Equipment Results

Action, Information: D. Establishment of New Student Activity Account

MOVE THAT THE DISTRICT COMMITTEE VOTE TO ESTABLISH AN ACCOUNT WITHIN THE STUDENT ACTIVITY FUND CALLED TECHNOLOGY ASSISTANCE FUND

Motion by Mary Barclay, second by Eric Olson.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Cournoyer, John Columbus, John Mollica, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Peter Capone, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

Action, Information: E. Acceptance of Donation from the Class of 2020

MOVE THAT THE DISTRICT COMMITTEE ACCEPT A \$1,500.00 DONATION FROM THE CLASS OF 2020 TO BENEFIT THE STUDENT ACTIVITY TECHNOLOGY ASSISTANCE FUND.

Motion by Mary Barclay, second by Kathleen Airoidi.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Cournoyer, John Mollica, John Columbus, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Peter Capone, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

Action, Information: F. Acceptance of Donation from Wachusett Brewing Company

MOVE THAT THE DISTRICT COMMITTEE ACCEPT A DONATION OF \$2,500.00 FROM THE WACHUSETT BREWING COMPANY TO BENEFIT THE VETERINARY SCIENCE PROGRAM.

Motion by Mary Barclay, second by Barbara Reynolds.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Cournoyer, John Mollica, John Columbus, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Peter Capone, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard
Abstain: Ronald Tourigny

Action, Information: G. Acceptance of Donation from Ed and Helen Lepkowski

MOVE THAT THE DISTRICT COMMITTEE ACCEPT A DONATION OF \$1,000.00 FROM ED AND HELEN LEPKOWSKI TO BENEFIT THE VETERINARY SCIENCE PROGRAM.

Motion by Mary Barclay, second by Kathleen Airoidi.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Cournoyer, John Columbus, John Mollica, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Peter Capone, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

7. Communications

Information: A. Teacher's Information or Proposals

Information: B. School Committee Chairman Report

Information: C. School Committee Information or Proposals

Information: D. School Committee Comments

Information: E. Correspondence/Reports

8. Other Items Not Reasonably Anticipated by the Chair Forty-Eight Hours Before the Meeting

9. Executive Session

Discussion, Information: A. Legal Matters - Executive Session - Pursuant to M.G.L. Chapter 30A, Section 21(a)(2), To conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel; Discussion of Strategy for Non-union Personnel and Section 21(a)(3), To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares; with the Massachusetts Teachers Association Representing Maintenance and Custodial Employees and to reconvene in open session to complete the agenda.

Roll Call Vote: Aye: Amy Morton, Aye: Barbara Reynolds, Aye: Brian Walker, Aye: Diane Swenson, Aye: Eric Olson, Aye: James Cournoyer, Aye: John Columbus, Aye: John Mollica, Aye: Kathleen Airoidi, Aye: Mary Barclay, Aye: Matthew Vance, Aye: Maureen Ward, Aye: Melanie Weeks, Aye: Peter Capone, Aye: Ronald Tourigny, Aye: Ross Barber, Aye: Toni Phillips, Aye: Whitney Marshall, Aye: William Brassard

The Committee went into executive session at 8:04 pm.

The Committee reconvened in open session at 8:30 pm.

Action, Information: C. Workforce - 1

MOVE THAT THE DISTRICT COMMITTEE VOTES TO ACCEPT THE RECOMMENDATION OF THE WORKFORCE SUBCOMMITTEE TO RATIFY THE MASSACHUSETTS TEACHERS ASSOCIATION CONTRACT FOR MAINTENANCE AND CUSTODIAL EMPLOYEES FOR THE 2020-2021 FISCAL YEAR.

Motion by Mary Barclay, second by James Cournoyer.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Eric Olson, James Cournoyer, John Columbus, John Mollica, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Peter Capone, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

Abstain: Diane Swenson

Action, Information: D. Workforce - 2

MOVE THAT THE DISTRICT COMMITTEE VOTES TO ACCEPT THE RECOMMENDATION OF THE WORKFORCE SUBCOMMITTEE FOR THE ADMINISTRATIVE TEAM AND SUPPORT STAFF COMPENSATION AND BENEFITS FOR THE 2020-2021 SCHOOL YEAR.

Motion by Mary Barclay, second by Toni Phillips.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Eric Olson, James Cournoyer, John Mollica, John Columbus, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Peter Capone, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

Abstain: Diane Swenson

10. Closing Items

Action: A. Adjournment
Motion to Adjourn

Motion by Maureen Ward, second by Peter Capone.

Final Resolution: So Voted

Aye: Amy Morton, Barbara Reynolds, Brian Walker, Diane Swenson, Eric Olson, James Cournoyer, John Mollica, John Columbus, Kathleen Airoidi, Mary Barclay, Matthew Vance, Maureen Ward, Melanie Weeks, Peter Capone, Ronald Tourigny, Ross Barber, Toni Phillips, Whitney Marshall, William Brassard

Meeting adjourned at 8:33 pm